Do You Need a Refresher?
Has it been a while since your New Hire Orientation? Test your Stanford retirement plan(s) knowledge, and then attend a 1-hour refresher class to see if you’re right.

**Bring this with you to enter a drawing. Name: __________________________**

1) What is the maximum amount you can contribute on a before-tax basis?

2) Name two differences between the Tax Deferred Annuity Plan (TDA) and Stanford Contributory Retirement Plan (SCRP)?

3) Once you’re eligible for SCRP, do you automatically receive a matching contribution?

4) Do your before-tax contributions to TDA make you eligible for matching contributions?

5) What happens if you don’t enroll in SCRP?

6) When you reach age 59 ½ can you request a distribution from TDA and/or SCRP?

7) If you contribute to SCRP on an **after-tax** basis, do those contributions reduce the amount of University Basic and Match contributions you can receive?

8) What help is available when selecting retirement investment funds?

If you’re having trouble answering these questions, you may be missing out on retirement savings and Stanford matching contributions. We strongly recommend you attend our TDA/SCRP refresher class to see how you can take full advantage of all that Stanford’s retirement plans provide.

**Monday, March 19, 2007**
**Noon to 1:00 p.m.**
**Orange Room, Bldg 40**

**Please notify Anita Piercey (x2356 or benefits@slac.stanford.edu) if you plan to attend this meeting.**
Thank you!

SLAC Benefits Office